
	CORPORATE SOCIAL RESPONSIBILITY POLICY	
	Publish Date: 21.08.2024	Revision Date:
	Page No: 1/5	Revision No: 00

**ATAKEY PATATES GIDA SANAYİ VE
TİCARET A.Ş.
CORPORATE SOCIAL RESPONSIBILITY
POLICY**

	CORPORATE SOCIAL RESPONSIBILITY POLICY	
	Publish Date: 21.08.2024	Revision Date:
	Page No: 2/5	Revision No: 00

1.0 OBJECTIVE

Atakey Patates Gıda Sanayi ve Ticaret A.Ş. ("Atakey" or the "Company") accepts its commitment to the principles of sustainability and social responsibility as a core principle. In this regard, hereby Corporate Social Responsibility Policy ("Policy") reflects the Company's commitment to act as a globally effective citizen and its commitment to the principles of social responsibility. The Company focuses on ensuring that its business activities are compatible with economic, social, environmental and economic sustainability principles, attaches importance to the 17 Global Goals, which are the UN Sustainable Development Goals, and carries out its activities in a way that is compatible with these goals. In this framework, hereby Policy aims to emphasize Atakey's commitment to social, environmental, and sustainability principles.

2.0 SCOPE

This policy covers all employees of Atakey. In addition, our suppliers, business partners, and other relevant stakeholders are obliged to operate within the scope of this policy. All employees, including Senior Management members, are responsible for complying with this Policy and its relevant guidelines and for implementing social responsibility principles in their business activities. Violation of this policy may result in action being taken in accordance with the Disciplinary Regulations under the Code of Conduct.

3.0 PRINCIPLES

Within Atakey, corporate social responsibility is a part of all activities. Within the framework of the corporate social responsibility principle adopted by the Company; it is aimed to support and guide projects aimed at developing social awareness, especially in the fields of education, culture, and art, and to spread these activities to the social sphere. In this regard, the corporate social responsibility principles that express the Company's approach and expectations are as follows:


1. Ethical Conduct
2. Environmental Responsibility
3. Interaction with Society/Social Investment
4. Philanthropy and Volunteering
5. Stakeholder Engagement

In addition, the Company has a Corporate Social Compliance Policy that is based on the rules and regulations of the International Labor Organization (ILO) and commits to fulfilling the principles adopted as corporate responsibility in this context and the processes implemented based on these principles, together with all employees and third-party stakeholders.

3.1 ETHICAL CONDUCT:

The Company demonstrates a strong commitment to the principles of business ethics and integrity and conducts its business activities in accordance with the highest ethical standards. Ethical conduct is a fundamental priority to protect the company's reputation and create a trustworthy business environment. In this context, the following actions are taken within the Company:

- Supporting employees in recognizing and addressing ethical issues;

	CORPORATE SOCIAL RESPONSIBILITY POLICY	
	Publish Date: 21.08.2024	Revision Date:
	Page No: 3/5	Revision No: 00

- Providing a work environment where everyone is treated fairly, adopting a zero-tolerance policy against discrimination, and promoting diversity;
- Communicating company activities clearly, providing transparent reporting to stakeholders, and standing behind decisions and practices taken;
- Ensuring that people with different beliefs, thoughts, and opinions work in harmony by creating a positive and harmonious work environment that supports cooperation, diversity, and participation;
- Conducting all activities in full compliance with relevant laws and regulations, and continuously evaluating compliance with laws and regulations;
- Operating in accordance with international quality and food safety standards.


The Company adopts ethical conduct as an integral part of its corporate culture and expects all its employees to behave in accordance with ethical standards. The Company adopts the perspective that commitment to ethical values will strengthen not only the Company's economic success but also its reputation. In this context, the Company has a Code of Conduct that encourages compliance with legal obligations and states that no tolerance will be shown for behavior that violates internal regulations and policies or may negatively affect the Company's image or reputation.

3.2 ENVIRONMENTAL RESPONSIBILITY:

Within the Company, actions are taken with an awareness of responsibility towards the environment, and commitments are made to protect natural resources and for a sustainable future. Environmental sustainability is at the heart of the Company's business activities. All kinds of initiatives that will increase environmental awareness are expected to be supported within the Company. In this context, the following actions are taken within the Company:

- Carrying out continuous improvement efforts to reduce energy consumption and increase energy efficiency, and using renewable energy sources;
- Creating effective waste management programs to reduce waste, encourage recycling, and ensure the safe disposal of waste;
- Taking water efficiency measures to conserve water resources and reduce water consumption, and promoting the efficient use of water;
- Participating in conservation projects to protect natural habitats, promote biodiversity, and minimize environmental impacts;
- Measuring the carbon footprint, developing reduction strategies, and investing in projects to offset carbon emissions in order to reduce carbon emissions;
- Educating employees about environmental issues, raising awareness, and organizing environmental awareness programs.

By adopting environmental sustainability principles, the Company strives to protect natural resources and minimize environmental impacts. In this context, actions are taken with the awareness that the Company has a responsibility towards society and future generations while fulfilling environmental responsibilities.

	CORPORATE SOCIAL RESPONSIBILITY POLICY	
	Publish Date: 21.08.2024	Revision Date:
	Page No: 4/5	Revision No: 00

3.3 INTERACTION WITH SOCIETY/SOCIAL INVESTMENT:


Within the framework of the corporate social responsibility principle, AtaKey is committed to understanding the needs of society and contributing to social development by interacting with society. Collaborating with society and striving for the development of society is a part of the Company's social responsibility. In this context, the Company encourages its employees to volunteer for appropriate social activities in which they will take a part with a sense of social responsibility. In this framework, the following actions are taken within the Company in order to address social issues:

- Carrying out projects to respond to the needs of local communities and initiating programs that support social development;
- Organizing training programs to raise awareness and provide opportunities for community members to develop their skills;
- Developing partnership projects to find solutions to social problems by collaborating with local non-governmental organizations and other stakeholders;
- Providing employees and volunteer groups with opportunities to serve the community and encouraging them to contribute to community events;
- Organizing awareness campaigns to increase sensitivity to environmental and social issues and striving to find solutions to social problems;
- Fighting for gender equality, contributing to efforts to reduce the gender gap in the economic field in Turkey by participating in the World Economic Forum (WEF) task force;
- Striving for women to have effective and equal opportunities with men in business life as a member of the "Equality at Work" platform established under the auspices of the Ministry of Family and Social Services;
- Taking responsibility for ending gender discrimination in business life and increasing women's participation, opportunities, and impact in the workforce by being among the organizations that signed the "Equality at Work Declaration" initiated by the Ministry of Family and Social Services, which aims to achieve equality and empowerment of women in business life.

3.4 PHILANTHROPY AND VOLUNTEERING:

Within the Company, active participation in philanthropy and volunteering activities is carried out to fulfill its responsibility towards society and meet social needs. Contributing to society is at the heart of the Company's values. The Company is committed to making a social impact and creating positive change in society by actively participating in philanthropy and volunteering activities. In this context, the following actions are taken within the Company:

- Making donations and supporting social projects to meet social needs and find solutions to social problems;
- Participating in academic and social projects to contribute to the development of next-generation leaders and inspire young people, and guiding young people together in mentoring processes;
- Collaborating with universities to provide internship and job opportunities to university students at TFI Group companies, including AtaKey;

	CORPORATE SOCIAL RESPONSIBILITY POLICY	
	Publish Date: 21.08.2024	Revision Date:
	Page No: 5/5	Revision No: 00

- Supporting volunteer programs that offer employees opportunities to serve the community and encourage them to participate in volunteering activities;
- Providing sponsorship support to young people to produce and implement projects that will benefit society, and helping them improve their equipment;
- Investing in projects to support social development in the fields of education and health, and supporting organizations operating in these fields;
- Responding quickly and providing assistance to help the community in natural disasters and emergencies;
- Supporting cultural and artistic activities and protecting and promoting the cultural heritage of society;
- Advocating for equal opportunity in access to quality education, providing financial support to three students every year.

3.5 STAKEHOLDER ENGAGEMENT:

Within the Company, continuous efforts are made to understand the expectations of stakeholders and address social and environmental issues by collaborating with them. Active interaction is established to ensure effective communication and cooperation with all stakeholders. The views and contributions of stakeholders are critical to the long-term success of the company, and therefore it is important to hear and consider their voices. In this context, the following actions are taken within the Company to consider the direct and indirect impacts that business and activities may have on stakeholders, and to promote positive impacts and try to reduce negative impacts:

- Offering various communication channels to interact with all stakeholders, providing transparent reporting and information sharing;
- Regularly meeting with stakeholders and updating business strategies and policies by taking their feedback into account;
- Carrying out projects in cooperation with stakeholders and developing partnership projects, working together to find solutions to social problems;
- Conducting regular surveys to measure employee and customer satisfaction and carrying out improvement activities based on the results;
- Interacting with stakeholders and using these platforms actively to receive feedback through social media and other online platforms within the scope of customer satisfaction, marketing, and public relations efforts.

4.0 VALIDITY

This Policy shall enter into force upon the approval of the Board of Directors as of the date of publication, and its validity period shall continue as long as the Policy remains in force.

In the event of any discrepancy or conflict between the English and Turkish versions of this Policy, the Turkish version shall prevail.