

STAKEHOLDERS POLICY	
Publish Date: 21.08.2024	Revision Date:
Sayfa No: 1/3	Revision No: 00

ATAKEY PATATES GIDA SANAYİ VE TİCARET A.Ş. STAKEHOLDERS POLICY

Gizli | Confidential



STAKEHOLDERS POLICY	
Publish Date: 21.08.2024	Revision Date:
Sayfa No: 2/3	Revision No: 00

1.0 OBJECTIVE

The objective of hereby Policy is to define the procedures and principles for the protection of the rights of stakeholders of Atakey Patates Gida Sanayi ve Ticaret A.Ş. ("Company").

2.0 SCOPE

Stakeholders are individuals, institutions, or interest groups that are interested in the Company's activities, such as the Company's shareholders, senior management, employees, customers, business partners, suppliers, public institutions, intermediary institutions and organizations, non-governmental organizations, and potential investors.

3.0 PROTECTION OF STAKEHOLDERS

The Company protects the rights of stakeholders, that regulated by relevant legislation and mutual agreements, in its transactions and activities. In cases where the rights of stakeholders are not regulated by legislation or contract, the interests of stakeholders are protected in accordance with the principles of good faith, taking into account the rights, means, and reputation of the Company. In the event of a conflict of interest between stakeholders or if a stakeholder belongs to more than one interest group, a balanced policy is followed as much as possible in terms of protecting the rights held, and it is aimed to protect each right independently of each other.

There is a compliance, risk management and internal control mechanism that can minimize the impact of risks that the Company may face, which may affect the stakeholders of the Company, including the board of directors and primarily the shareholders, and necessary precautions are taken to ensure that this process operates properly.

Hereby Policy, which has been created to ensure that all stakeholders are treated equally and that everyone's interests are protected in a balanced way, has been announced on the Company's corporate website under the heading "Corporate Governance" in the Company Policies section.

4.0 INFORMING STAKEHOLDERS

The Company has adopted the principles of equality, transparency, and impartiality in informing shareholders and stakeholders. In this context, it is essential that all relevant announcements and statements are made in a timely, accurate, complete, understandable, and easily accessible manner, also taking into account the rights and interests of the Company. Stakeholders are informed regarding special case statements, general assembly meeting minutes, annual and interim activity reports, financial reports through the Public Disclosure Platform ("KAP") https://www.kap.org.tr/tr/bist-sirketler and the Company's corporate website (Financial Statements & Presentations – Atakey).

The Company is sensitive to its social responsibilities; It complies with regulations and ethical rules regarding the environment, consumers, and public health, and discloses its policies on these issues to the public through KAP or its corporate website.

The Company believes that sharing information and disclosures about stakeholders, with the exception of information that is a trade secret, will create a more efficient market for capital market instruments. Written and verbal information requests submitted by capital market participants are

Gizli | Confidential



STAKEHOLDERS POLICY	
Publish Date: 21.08.2024	Revision Date:
Sayfa No: 3/3	Revision No: 00

fulfilled in writing and/or verbally by the Investor Relations Director. Press releases made to the written and visual media are reviewed by teams responsible for corporate communication. Apart from these matters, Company employees cannot answer questions from capital market participants unless specifically assigned to do so. The procedures and methods for informing stakeholders are shared in detail through the Disclosure Policy on the Company's corporate website.

5.0 PARTICIPATION OF STAKEHOLDERS IN MANAGEMENT

There is no provision in the Company's articles of association that provides for the participation of stakeholders in the Company's management, but it is aimed to develop mechanisms and models that support the participation of stakeholders in the Company's management in a way that will not disrupt the Company's activities. However, the Company successfully completed its public offering in 2023, and considering the public offering rate, the Company keeps channels open that will allow stakeholders to contribute to the Company's management within an honest, transparent, equal, customer-focused, and accountable management approach.

There are independent members on the Board of Directors to ensure that the rights of shareholders and other stakeholders are considered equally in the decisions taken by the Company's decision-making bodies.

The Company encourages its employees to participate in company management in a way that will not disrupt its activities.

In the process of making Company decisions, the opinions of middle and senior managers are taken as needed and solution-oriented evaluations are made.

Various meetings are held with customers, suppliers, public institutions, and various community organizations, and suggestions from these meetings are evaluated. In addition, communication can be established through meetings attended by shareholders and senior management. There is also a communication channel through which stakeholders can directly convey the non-conformities they see to senior management, thanks to the Ethics and Whistleblower Line, which is open to all stakeholders and managed by a third party.

6.0 VALIDITY

Hereby Policy shall enter into force upon the approval of the Board of Directors as of the date of publication, and its validity period shall continue as long as the Policy remains in force.

In the event of any discrepancy or conflict between the English and Turkish versions of this Policy, the Turkish version shall prevail.